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Business Performance System (BPS))
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COVID-19 Risk Assessment

Document Ref. No.	BPS 4.3.1.F1
Author	CB, CL, RT, AD,DL
Version	10
Issue Date	September 2021
Review Date	October 2021

	Section 1: Assessment Details							
Assessment No.	10	Directorate / Service:	Primary Schools	Location:	The Winterton Federation			
Assessment Date:	26/08/2021	Review Date:	October 2021	Assessor/s Name:	Cheryl Baxter Cathy Logan Ros Taylor Adam Downs Dawn Lovatt			
Activity to be Assessed:	SCHOOL FE-ONEHING IN THE WITH CUFFERT L.C.IVIII-19 GOVERNMENT GUIDANCE							
Persons at Risk: (Delete as appropriate)	Employees Child	dren Public	Contractors Visitor	rs				

	Section 2: Key / Guidance									
L	Likelihood (1 to 5) - See Section 6, Risk Factor Scoring Matrix.	ER	Existing Risk - Evaluation of the risk with existing control measure in place.							
S	Severity (1 to 5) - See Section 6, Risk Factor Scoring Matrix.	RR	Residual Risk - Evaluation of risk following implementation of additional actions required due to unacceptable level of existing risk.							

		Section 3: Risk Asses	sme	nt					
Identify the	How Could Harm Result	Current Control Measures:		sting F x S = E		Additional Control		dual l x S = R	
Hazards:	Hazard: L S		ER	Measures Required:	L	s	RR		
Lack of Hygiene Information to Children	Pupils could become infected by the Coronavirus and consequently become ill.	 Children are provided with information on the correct handwashing methods. This includes the use of posters in toilets, classrooms and at outdoor sinks to provide guidance on the correct hand washing method. Hygiene posters such as 'Catch it, bin it, kill it' displayed in all areas of both schools. Children are to be provided with specific information on hygiene during normal lessons. The e-Bug coronavirus (COVID-19) website contains free resources for schools, including materials to encourage good hand and respiratory hygiene. 	1	5	5	Unable to reduce ER further due to the severity of the virus potentially being death.			
Use of Personal Protective Equipment	Persons could become infected by Coronavirus and consequently become ill.	 Whilst it is not recommended for young children or those with special educational needs to wear face masks, the Federation is offering a flexible approach and parents requests will be dealt with on an individual basis. Pupils should be instructed not to touch the front of their mask during use or when removing it. They must dispose of temporary face coverings in a "black bag" waste bin or in a plastic bag they can take home, and then wash their hands. Pupils will be responsible for the safe keeping of their own mask and the Federation accepts no responsibility for this. Any pupil who has an existing care routine which requires the use of PPE should continue to receive care in the same way. Any pupil who doesn't have an existing care routine and requires personal care provision, full PPE should be worn by the attending member of staff if appropriate. Soiled clothing should be double bagged and, following contact with and permission sought from Parents/Carers clean school clothing can be given to the pupil. 	1	5	5	Unable to reduce ER further due to the severity of the virus potentially being death.			

		4. If staff choose to wear a face mask this should be new and clean daily and staff are reminded on a regular basis that they must wash their hands before and after touching their face mask, including to remove or put them on but should try to avoid touching their face masks. Face masks should be stored in individual, sealable plastic bags between use and washed at 60 degrees and separate from all other clothing. Where a face covering becomes damp, it should not be worn and should be replaced carefully. 5. In the event that a pupil becomes unwell with symptoms of COVID-19 then social distancing should be maintained and pupil placed in the specified quarantine area. The supervising adult should wear gloves, an apron and a face mask for this situation only. If the child is coughing, spitting or vomiting, then eye protection/face shield should be worn. Quarantine areas are to be kept supplied with PPE equipment at all times. All staff have been instructed on the correct use of PPE equipment.				Clooning staff have been			
Housekeeping	Persons could become infected by Coronavirus and consequently become ill.	 Adequate supplies of cleaning materials are kept on site. Cleaning materials to be at all photocopiers, kettles, toasters, microwaves and hot water boilers and staff are to clean after each use. Cleaning products are available in all classrooms for use throughout the day. Surfaces where regular contact is likely, such as door handles, tables, signing in systems, light switches, chairs etc. are being prioritised to ensure that they are cleaned regularly. If someone with COVID symptoms has been in quarantine, the carpet area must not be hoovered until test results have been received. If the result is negative, the carpet can be hoovered. If the result is positive, the carpet must be washed, not hoovered. If required a 'deep clean' is able to be requested. Guidance on cleaning of non-healthcare premises in the event of suspected/confirmed cases has been shared with both caretakers. All fixed outdoor equipment must be cleaned at the end of each school day. 	2	5	10	Cleaning staff have been instructed to increase the frequency of cleaning wherever possible and are trained in the correct use of cleaning equipment and chemicals. Unable to reduce RR further due to the severity of the virus potentially being death.	1	5	5

Pupils Becoming Unwell	Persons could become infected by Coronavirus and consequently become ill.	 If any child becomes unwell with the symptoms of COVID-19 (a new, continuous, cough or high temperature) they will be moved to a room there they can be isolated behind a closed door whilst parents/carers are called to collect them. Supervision will be provided at all times for pupils who become unwell waiting for parents to arrive. If children waiting to be collected require the toilet then they should use a separate toilet to other pupils, if possible, and this will be disinfected using normal cleaning products before being used by anyone else. If social distancing cannot be maintained (for example with young children or those with complex needs) then PPE should be worn by the supervising adult to include: gloves, aprons and face mask. If the child is spitting, vomiting or coughing then eye protection (goggles or face shield) will be worn. The supervising person should wash their hands thoroughly after contact with any person who is unwell and the affected area cleaned with normal disinfectant once the person has left. There is no need for the supervising person to self-isolate following supervision of a child with symptoms unless they receive a positive PCR result themselves. 	1	5	5	Unable to reduce ER further due to the severity of the virus potentially being death.		
Employees Becoming Unwell	Persons could become infected by Coronavirus and consequently become ill.	 The symptoms of the virus are communicated extensively through media outlets and government information and so staff are aware of the virus and its symptoms. Employees are instructed to remain at home at the first onset of any symptom. Employees are instructed to follow official Government guidance on isolation procedures and the time that they are to remain away from school. If employees develop symptoms on site, they should be sent home to self-isolate and seek advice from NHS 111 (seek urgent medical assistance if symptoms are severe). If staffing levels become an issue advice should be sought from the Local Authority on how to proceed. 	1	5	5	Unable to reduce ER further due to the severity of the virus potentially being death.		

Contact with Others	Persons could become infected by Coronavirus and consequently become ill.	 Outside areas will be accessed, wherever possible, directly from classrooms using external doors to minimise use of corridors. If safe to do so, internal fire doors may be propped open to limit the number of door handles being touched. Fire doors will be secured at the end of each day. Pencil cases have been purchased for each child containing stationery and other equipment, which should not be shared with other pupils. If equipment is shared, then this will be cleaned thoroughly and regularly. Only essential meetings will be carried out with parents/carers or any external services within the premises. Face masks must be worn during face to face meetings. Where possible, and equally effective, meetings will be conducted by video call or via telephone conversations. 	1	5	5	Unable to reduce ER further due to the severity of the virus potentially being death.			
Visitors	Persons could become infected by Coronavirus and consequently become ill.	 Any visitors entering school premises and using the Inventry electronic visitor management system will be notified that their data may be shared with PHE in the event of a Covid outbreak at our setting. Cleaning materials to be at Inventry systems and staff are to clean after each use. The government expects and recommends that face coverings are worn in enclosed and crowded spaces where you may come in to contact with people you don't normally meet. Visitors are instructed to wash hands/use hand sanitiser on arrival at the site and when leaving. Visitors are offered a disposable face mask for use whilst on school premises. Visitors must follow the same infection control and hygiene rules as all other persons on site. If a visitor refuses to follow the Federation's policies in any way, then they are to be removed from site immediately. Any visitors who display symptoms of the virus on arrival at the site will not be permitted access. 	2	5	10	All unessential visitors, meetings or appointments should be postponed, or the use of teleconference or videoconference facilities should be considered. Unable to reduce RR further due to the severity of the virus potentially being death.	1	5	5

		8. Regular visitors attending either Federation school will be offered LFD testing kits. This applies to catering staff, peripatetic music teachers, IT support engineers and anyone supporting pupils in school on a regular basis.							
Transmission of Virus/Hygiene	Persons could become infected by Coronavirus and consequently become ill.	 All persons on school premises are provided with information on good hygiene measure to include: washing hands with soap and water often – do this for at least 20 seconds; washing hands when you get home or into work; using hand sanitiser gel if soap and water are not available; small children and pupils with complex needs should continue to be helped to clean their hands properly; Skin friendly, skin cleaning wipes can be used as an alternative; covering mouth and nose with a tissue or sleeve (not hands) when coughing or sneezing; put used tissues in the bin straight away and wash hands afterwards; do not touch your eyes, nose or mouth if your hands are not clean. Supplies of soap and hand sanitiser are available for use. Hand sanitiser, or similar, is available in the reception and all visitors and staff are instructed to use this on arrival to the building. Bins will be emptied regularly and double bagged, especially those used for disposing of tissues. Wherever possible, windows and classroom doors should be opened to allow for air flow through natural ventilation. During cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space. Opening internal doors can also assist with creating a throughput of air. Open high-level windows in preference to low level ones to reduce draughts; rearrange furniture where possible to avoid direct drafts. Ventilation should be balanced with the need for maintaining a comfortable temperature. 	2	5	10	Any persons testing positive for the virus must self-isolate as per current government guidelines. Unable to reduce RR further due to the severity of the virus potentially being death.	1	5	5

Emergency Procedures		The Federation has formulated an emergency plan to follow should closure be required. Employees have been made aware of the emergency plan.	1	4	4			
Confirmed Case of COVID-19	Risk of transmission of Coronavirus to other persons in school	 If any pupil or employee tests positive for COVID-19, they will be sent home and advised to self-isolate for 10 days. School's COVID-19 Operational Guidance will be followed. The relevant COVID-19 self-isolating forms will be completed on TOPdesk and Health and Safety will be notified. Any person who is tested and the result is negative, can return to school as soon as required. 	1	5	5	Unable to reduce ER further due to the severity of the virus potentially being death.		

	Section 4: Further Actions									
	Detail Additional Control Measures Identified in Se	ction 3								
Action Ref:	Recommendation:	Responsible Person:	Target Date:	Close Out Date:						

	Section 5: Review								
Revision:	Reason for Review:	Reviewed By:	Date of Review:						
001									
002	Full opening of school	SLT	01.09.2020						
003	Change to lunchtimes	SLT	14.09.2020						
004	Change to government guidance on reporting confirmed cases	Cheryl Baxter	18.09.2020						
005	Change to allow pupils to use the play apparatus	SLT	28.09.2020						
006	Additional information around face masks and cleaning quarantine areas as recommended by Dana Wood – NLC Infection Control Nurse	Cheryl Baxter	02.11.2020						
007	Addition government guidance due to lockdown and the introduction of LFD testing for staff in school	Cheryl Baxter	24.01.2021						
800	Relaxing of rules around wearing face masks in schools	Cheryl Baxter/Cathy Logan	14.05.2021						
009	Transition Week	Cheryl Baxter/Cathy Logan	18.06.2021						
010	Re-opening of School for new academic year following government relaxation of rules	SLT	26.08.2021						

	Section 6: Risk Factor Scoring Matrix										
		Almost Certain	5	5	10	15	20	25	1 to 4 = Low		
North	Likelihood	High	4	4	8	12	16	20	Accept the Risk: No further actions required, if current control measures are used.		
Lincolnshire Council		Medium	3	3	6	9	12	15	5 to 8 = Medium		
www.northlincs.gov.uk		Low	2	2	4	6	8	10	Review the Risk: Review the assessment(s) to establish if further measures could be implemented		
		Improbable	1	1	2	3	4	5	9 to 12 = High		
							4	5	Reduce the Risk: Ensure additional cont measures are implemented to reduce the level of risk prior to carrying out activity.		
						Medium	High	Major	15 to 25 = Very High		
		Minor	Severity				 Unacceptable Risk: Activity can not be progressed until actions taken to reduce to level of risk to an acceptable level. 				
					Like	lihood:					

1	Improbable	Well managed and all reasonable precautions have been taken. Ideally, this should be the normal state of the workplace.
	1	Generally well managed however occasional lapses could occur. This also applies to situations where people are required to
	Low	behave safely in order to protect themselves but are well trained.
	Marilla de	Insufficient or sub-standard controls in place. Loss is unlikely during normal operation however, may occur in emergencies or
3	Medium	non-routine conditions, (e.g. obstructed walkways or re-fresher training required).
4	III ada	Serious failures in management controls. The effects of human behaviour or other factors could cause an accident but is unlikely
4	High	without this additional factor, (e.g. ladder not secured properly, oil spilled on floor or poorly trained personnel).
_	A1 1 O 1 1	Absence of any management control. If conditions remain unchanged there is almost a 100% certainty that an accident will
5	Almost Certain	happen, (e.g. broken rung on a ladder, live exposed electrical conductor or un-trained personnel).
		Severity, (Consequences):
1	Minor	Causing minor injuries, (e.g. cuts, scratches). No lost time likely other than for first aid treatment, superficial damage to assets
2	Low	Causing significant injuries (e.g. sprains, bruises, lacerations). Minor damage to assets, fixtures or fittings.
3	Medium	Causing temporary disability, (e.g. fractures). Some loss or damage to assets causing minimal disruption.
4	High	Causing permanent disability, (e.g. loss of limbs, sight or hearing). Loss or damage could cause some business disruption.
5	Major	Causing death to one or more people. Loss or damage is such that it could cause serious business disruption, (e.g. major fire).

Risk Assessment for the Asymptomatic testing of staff at home

Date: 24 th January 2021		•		mptomat	tic te	esting of Federation	1	Location: The Winterton Federation		
Standard of dress for activity (if relevant):								Other equipment used during activity: Cleaning equipment; black general waste bags; clock/timer: hand sanitiser: mirror.		
Employe	es	✓	Pupils	✓	P	Public	0	thers	✓ Expectant Mothe	rs
Physical Injury Hazards				-	_			Miscellaneous		
		Hazar	rdous subs	ances			✓	Display Screen	n Equipment	
		Micro	organism					Hot work/fire hazards		
er		Ionising radiation						Vibration		
	Noise							Restricted access		
		Pressure systems						Manual handling		
nt		Ultraviolet light						Lone working		
		Lasers						Confined spaces		
		Flammable liquid/solids						Waste produced by activity		
		Extremes of Temperature						Stress		✓
								Posture		
Physical attack								Access by othe	er family members.	✓
	2021 Employee	Employees ards	Employees Employees ✓	Employees	Employees	Employees Employees ✓ Pupils ✓ Fupils ✓ F	## Pupils	Staff at their homes. PPE required: Pupils ✓ Public O	Staff at their homes. PPE required: Other equipment Cleaning eq	Staff at their homes. PPE required: Other equipment used during activity: Cleaning equipment; black general waste clock/ timer; hand sanitiser; mirror.

Activity/Task/ Risk From	Hazard	Persons at Risk	Existing Control Measures	S	L	R	Res	Further Control Measures required	Date further measures completed by
Contact between persons increasing the risk of transmission of COVID19.	Transmission of the virus leading to ill health or potential death	Staff/ Pupils	 All staff members are instructed not to attend School if they have any symptoms of COVID-19 (including a fever (37.8°C) and/or new persistent cough), or if they have returned within 14 days from a part of the world affected by the virus; The Federation has an existing COVID-19 Risk Assessment in place, is kept updated, and which supports the required system of control measures, e.g. hand hygiene, face coverings, enhanced 	4	2	8	M	1. Federation SLT to keep under review the staff numbers available to them after introducing Lateral Flow testing to ensure staff/pupil ratios are maintained; 2. The staff involved should have the opportunity to raise	

cleaning regime etc; 3. Prominent signage reminding attending persons of the above to be displayed at the entrance to the School building. This is to create/ support a COVID secure environment; 4. Staff will be asked to take their test kits home and carry out the test twice a week. The LFD test will give a result in around 30 minutes; 5. Staff must report their result to NHS Test and Trace as soon as the test is completed either online or by telephone as per the instructions in the home test kit. Staff should also share their result with the Federation to help with contact tracing; 6. Testing is not mandatory for staff and staff do not need to provide proof of a negative test result to attend School in person, although participation in testing is strongly encouraged; 7. Staff with a positive LFD test result will need to self-isolate in line with the stay-at-home guidance. They will also need to arrange a polymerase chain reaction (PCR) test to confirm the result. Staff with a negative LFD test result can continue to attend school and use protective measures; 8. Those persons with symptoms	any concerns/ feedback/ stresses about the processes. Federation SLT are aware of the need to dispel myths circulating on social media sites regarding the virus/the vaccine/ LFD process.
are also expected to order a test online or visit a test site to take a polymerase chain reaction (PCR) test to check if they have the virus; 9. The asymptomatic testing	

		programme does not replace the current testing policy for those with symptoms. Anyone with symptoms (even if they recently had a negative LFD test result), should still self-isolate immediately according to government guidelines; 10.Staff should test themselves twice a week, every Monday, Wednesday and Friday morning.
Incorrect testing & results	 Wrong samples or miscoding of results; Staff unaware of correct testing procedures; Lateral Flow Device test kits kept inappropriately at School and/or staff member's home. 	1. Testing packs are stored at room temperature. They must not be stored in direct sunlight or in the fridge or freezer; 2. Each testing pack supplied to staff members will contain: a) Test strip in sealed packaging; b) Extraction buffer sachet; c) Extraction tube, dolder; e) Swab inside sealed wrapper; f) Plastic waste bag. 3. COVID Co-ordinator to ensure all staff members have the instructions to hand for reference; 4. Staff are aware before starting the home testing process, to blow their nose and wash & dry their hands. They then check that the test kit is within date & the pouch is not damaged or broken; 5. Staff are aware that: a) They must start the test within 30 minutes of opening; b) The test kit is placed on a clean flat surface; 6. On specimen collection & extraction, staff are aware they should: a) Open the buffer sachet away

from the face and be careful not to	
spill any of the liquid;	
b) Squeeze all the liquid from the	
buffer sachet into the tube,	
avoiding touching the sachet	
against the tube;	
c) Place the empty buffer sachet	
in the plastic waste bag provided;	
d) Place the filled tube in the	
extraction tube holder (attached	
inside the box) to avoid spilling the	
liquid;	
e) Gently blow their nose into a	
tissue and throw away in a closed	
bin;	
f) Wash hands thoroughly for 20	
seconds using soap and water (or	
use sanitiser);	
g) Only open the swab when	
they are ready to use it. The swab	
is used for both throat and nose;	
h) Rub the fabric tip of the swab	
over both tonsils with firm contact 4	
times on each side, ensuring the	
swab does not touch the tongue,	
teeth, cheeks or gums;	
i) Put the same swab gently into	
1 nostril until they feel a slight	
resistance and roll around the	
inside of the nostril, making 10	
complete circles;	
j) Place the fabric tip of the swab	
into the extraction tube so it is in	
the liquid;	
k) Press the tip against the edge	
of the extraction tube with force,	
while rotating it around the	
extraction tube for 15 seconds;	
I) Pinch the extraction tube	
against the swab as it is removed,	
making sure all liquid is removed	
from the soft tip of the swab;	
m) Place the swab in the plastic	
waste bag provided;	
n) Press the cap tightly on to the	
extraction tube to avoid any leaks;	
o) Gently squeeze the extraction	
tube to place 2 drops of the liquid	
onto the specimen well (S) on the	

test strip, making sure that you are dropping liquid and not an air bubbble; p) Place the extraction tube in the plastic waste beg provided. q) A time is then set for 30 minutes as leaving the test to develop for more than 30 minutes will make the result yold. Staff are aware not to move or handle the test device until the test is easily expensed of the test device until the test is easily dispose of the test items in their normal household waste but must ensure all items are place in the plastic waste bag provided. 7. On reading test results staff are aware that: a) The letter C is the control line, meaning that the test is valid. Diagram No. 1 below shows a representation of the lettering, if the Control line is not there or there is one line next to T means the test is one line next to T means the tests is void, the test should be repeated using a new device; b) The T line indicates the test result. If it is present, even faintly, then the test is positive. A positive and a T line If the test is nogetive, staff are normal activity. c) If the test is positive, house a representation of the lettering if the staff member will need to self-isolate, along with their normal activity. c) If the test is positive, housing and a T line If the test is negative, staff can continue with their normal activity. c) If the test is positive, then the staff member will need to self-isolate, along with other members of their household, until a PCR test can be taken to confirm the result. a. On reporting results staff are aware that: a) They must report every test result to the NHS, either online at www.gov.ukrapport.cov/flay-result or by Italephoning 119. b) They will need the OR code.	,
bubble; p) Place the extraction tube in the plastic waste bag provided. q) A time is then set for 30 minutes as leaving the test to develop for more than 30 minutes will make the result void. Staff are aware not to move or handle the test device until the test is complete and ready for reading; r) Staff can safely dispose of the test device until the test is complete and ready for reading; r) Staff can safely dispose of the test stamm in their normal household waste but must ensure all items are place in the plastic waste bag provided. 7. On reading test results staff are aware that: a) The letter C is the control line, meaning that the test is valid. Diagram No. 1 below shows a representation of the lettering, if the Control line is not there or there is one line next to T means the test is void, the test should be repeated using a new device; b) The T line indicates the test result. If it is present, even faintly, then the test is positive, A positive test will have two lines — a C line and a T line. If the test is positive, A positive test will have two lines — a C line and a T line. If the test is negative, staff can continue with their normal activity; of if the test is positive, then the staff are aware that: a) The promise — a C line and a T line. If the test is negative, staff can continue with their normal activity; of the test is positive, then the staff are aware that: a) They must report every test result to the NHS, either online at www.gov_ukreport.covid pi-result or by telephoning 119: b) They will need the QR code,	test strip, making sure that you are
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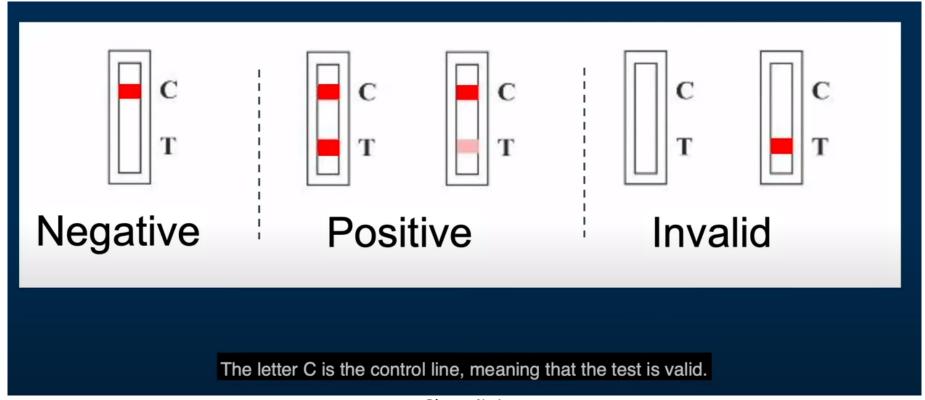


Diagram No.1

	Assessment authorised by Executive Headteacher/ School Business Manager											
Print Name:		Sig	gnature:		Date:							
RISK RATING SCORE	RESIDUAL RISK LEVEL	MA	NAGERIAL ACTION		RISK RESULT							
1 - 5	L - LOW	Monitor, no action norm	nally required		Acceptable = Risk Level & Controls Acceptable							
6 - 10	M - MEDIUM	Attempt to improve cont	trols so far as is reasona	bly practicable								
11 - 25	H - HIGH	Priority action to be take	en to apply control meas	ures	Not Acceptable = Risk Level & Controls Not Acceptable – Further Action Required							
The Risk Assessme		where circumstances change complete the boxes below. A	•			sessment. For minor changes						
			Assessment Review									
Reviewed by:			Review date: Daily - A first week; Weekly.	fter testing in	Existing risk assessment valid? (Y/N):							
Has the activity changed? How: (Y/N):				New controls:								
Have new equipment of materials been introdu (Y/N):				New controls:								